



Curriculum Vitae

ADRIENNE FECHTER

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EDUCATION

Columbia University School of Law

LL.M., 1989

Graduate law coursework focused on labor & employment law,
constitutional law & civil rights

Florida State University College of Law

J.D. with Honors, 1986

University of Florida

B.A., Psychology, 1978

WORK EXPERIENCE

**Mediator • Arbitrator • Workplace Investigator • EEO/HR/Diversity Best Practices
Auditor • Facilitator • Organizational Team Building**

- 40 year career as a labor & employment lawyer
- Served as a neutral in over 3,000 employment-related disputes,
including multi-party class and collective actions
- Retained by corporations, local governments, and universities to perform
best practices audits and to act as a facilitator and collaborative coach to
executives and staff
- Performed numerous third-party neutral investigations of employment
complaints, including those involving high ranking employees or public
officials

Principal, ADR Neutral & Neutral Workplace Investigator

Fechter Mediation & Arbitration Services, LLC

Atlanta, Georgia and Denver, Colorado, 2003 – Present

Senior Mediator of Employment Disputes & Neutral Workplace Investigator
Resolution Resources Corporation
Atlanta, Georgia, 2002 – 2003

Principal, ADR Neutral & Neutral Workplace Investigator
Mediated Resolutions, Inc.
Tampa, Florida, 1998 – 2002

Federal Court-Appointed Arbitrator
United States District Court Middle District of Florida
1996 – 2000

Labor & Employment Law Trial Attorney • Adjunct Professor

Partner, Employment Law Litigator
Fechter & Dickson, P.A.
Tampa, Florida, 1992 – 2001

Associate, Employment Law Litigator
Zinober & Burr, P.A.
Tampa, Florida, 1989 – 1992

Adjunct Professor of Employment, Business & Human Resources Law
University of South Florida, College of Business
Tampa, Florida, 1990 – 1992

Adjunct Professor of Business & Human Resources Law
University of Florida, College of Business
Gainesville, Florida, 1987 – 1988

Litigation Associate Attorney
Baker & Hostetler
Orlando, Florida, 1986 – 1987

Director of Human Resources
Creative Engineering, Inc.
Orlando, Florida, 1980 – 1982

CONFLICT MANAGEMENT & DISPUTE RESOLUTION TRAINING

Mediation Training & Certification in Employment & Workplace Disputes
The Justice Center of Atlanta

Mediation Training & Certification
Duke University Private Adjudication Center

Advanced ADR Practices & ADR Program Development Training

University of Miami, American Mediation Institute & Collaboration in
Advanced Dispute Resolution Education

Arbitration Training Certification

American Bar Association Arbitration Training Institute

MEMBERSHIPS, LEGAL HONORS & ACTIVITIES

Fellow

The College of Labor & Employment Lawyers

Member, The Florida Bar

Directory of Preeminent Attorneys (AV Rating)

Martindale-Hubbell Law Directory

Member

Association of Workplace Investigators

Former Executive Council Member

The Florida Bar

Labor and Employment Law Section

Former Chair and Vice-Chair

Atlanta Bar Association

Labor & Employment Law Section

Former Chair and Founder

National Employment Lawyers Association, Florida Chapter

Former Chair

Hillsborough County Bar Association

Labor & Employment Law Section

Named a Leading American Attorney

The Guide to Leading American Attorneys

Contributing Editor

The Developing Labor Law (Bureau of National Affairs)

Justice William Glenn Terrell American Inn of Court

Frequent Lecturer and Trainer

Employment Law, Mediation, Arbitration, Neutral Investigations,
and Conflict Management